

LABOR MARKET REVIEW



August 2020 Labor Market Review

Reported by: Cassie Janes

Regional Workforce Analyst
[Email Cassie](#)
cjanes@dwd.in.gov

Tel: 765-454-4760

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Economic Growth Region 4

Statistical Data Report for August 2020, Released October 2020

State Employment and Unemployment

Unemployment rates were lower in July in 30 states, higher in 9 states, and stable in 11 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported. All 50 states and the District had jobless rate increases from a year earlier. The national unemployment rate fell by 0.9 percentage point over the month to 10.2 percent but was 6.5 points higher than in July 2019.



Economic Growth Region (EGR) 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties.

August 2020 Labor Force Estimates (not seasonally adjusted)						
Area	Labor Force	Employed	Unemployed	Aug-20	Jul-20	Aug-19
U.S.	160,966,000	147,224,000	13,742,000	8.5%	10.5%	3.8%
IN	3,364,666	3,147,142	217,524	6.5%	8.0%	3.4%
EGR 4	246,310	232,018	14,292	5.8%	7.0%	3.2%
Kokomo MSA	37,423	34,759	2,664	7.1%	8.7%	3.7%
Lafayette MSA	106,317	99,933	6,384	6.0%	7.1%	3.2%
Benton Co.	4,162	3,959	203	4.9%	6.1%	3.2%
Carroll Co.	9,453	8,986	467	4.9%	6.3%	3.0%
Cass Co.	17,440	16,495	945	5.4%	7.1%	3.2%
Clinton Co.	17,134	16,320	814	4.8%	5.8%	2.7%
Fountain Co.	7,786	7,414	372	4.8%	6.4%	3.4%
Howard Co.	37,423	34,759	2,664	7.1%	8.7%	3.7%
Miami Co.	14,910	13,897	1,013	6.8%	7.9%	3.8%
Montgomery Co.	18,535	17,655	880	4.7%	5.7%	3.2%
Tippecanoe Co.	92,702	86,988	5,714	6.2%	7.2%	3.2%
Tipton Co.	9,246	8,825	421	4.6%	5.5%	2.6%
Warren Co.	4,031	3,847	184	4.6%	6.3%	3.2%
White Co.	13,488	12,873	615	4.6%	5.4%	2.6%
Attica	1,486	1,405	81	5.5%	7.1%	3.3%
Crawfordsville	7,262	6,834	428	5.9%	7.0%	3.7%
Delphi	1,238	1,157	81	6.5%	7.5%	3.5%
Fowler	1,036	983	53	5.1%	6.5%	3.9%
Frankfort	8,160	7,703	457	5.6%	6.5%	2.7%
Kokomo	25,982	23,827	2,155	8.3%	10.0%	4.0%
Lafayette	37,347	34,172	3,175	8.5%	9.8%	2.8%
Logansport	7,755	7,270	485	6.3%	8.1%	3.5%
Monticello	2,697	2,552	145	5.4%	6.3%	2.7%
Peru	4,490	4,106	384	8.6%	9.9%	4.6%
Tipton	2,850	2,672	178	6.2%	7.4%	3.1%
West Lafayette	20,648	19,949	699	3.4%	3.8%	3.2%
Williamsport	827	775	52	6.3%	7.6%	3.0%

Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released:09/20 | Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.

Unemployment Rates by State (seasonally adjusted): August 2020

U.S. - 8.4%

Illinois - 11%

Indiana - 6.4%

Kentucky - 7.6%

Michigan - 8.7%

Ohio - 8.9%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): August 2020

#10 - Howard (7.1%)

#12 - Miami (6.8%)

#23 - Tippecanoe (6.2%)

#49 - Cass (5.4%)

#64 - Benton (4.9%)

#65 - Carroll (4.9%)

#69 - Clinton (4.8%)

#71 - Fountain (4.8%)

#74 - Montgomery (4.7%)

#80 - Tipton (4.6%)

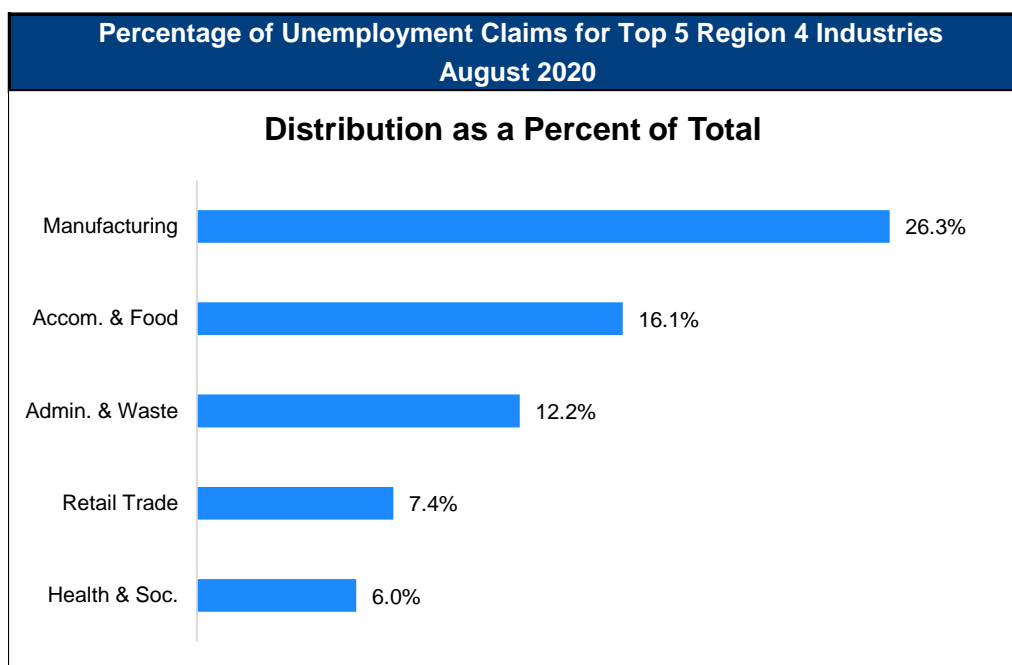
#82 - Warren (4.6%)

#83 - White (4.6%)

Source: Indiana Department of Workforce Development, Research and Development, Local Area Unemployment Statistics

Consumer Price Index (CPI-U Change), Unadjusted Percent Change to August 2020 from				
CPI Item	Aug-19	Jul-20	Aug-19	Jul-20
	U.S. City		Midwest Region*	
All Items	1.3%	0.3%	1.1%	0.4%
Food & Beverages	4%	0.1%	2.9%	-0.3%
Housing	2.1%	0.2%	2%	0.3%
Apparel	-5.9%	1.8%	-7.7%	1.2%
Transportation	-4.1%	0.8%	-3.4%	1.2%
Medical Care	4.5%	0.1%	4.3%	0.5%
Recreation	1.3%	0.6%	0.7%	0.5%
Education & Communication	2.3%	0.4%	2.7%	0.4%
Other Goods & Services	2.2%	-0.2%	1.7%	-0.7%

*Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

WARN Notices for Region 4 for August 2020				
Company	City	County	# of workers affected	Notice Date

There are no WARN Notices for August 2020 for Region 4.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

<https://www.doleta.gov/programs/factsht/warn.htm>

Unemployment Claims: August 2020

Region 4

Initial Claims

08/01/20 - 959(D)
08/08/20 - 767(D)
08/15/20 - 836(D)
08/22/20 - 753(D)
08/29/20 - 725(D)

Continued Claims

08/01/20 - 9,666
08/08/20 - 8,857
08/15/20 - 8,483
08/22/20 - 8,012
08/29/20 - 7,717

Total Claims

08/01/20 - 10,625
08/08/20 - 9,624
08/15/20 - 9,319
08/22/20 - 8,765
08/29/20 - 8,442

State of Indiana

Initial Claims

08/01/20 - 12,551
08/08/20 - 10,624
08/15/20 - 10,569
08/22/20 - 10,597
08/29/20 - 10,779

Continued Claims

08/01/20 - 199,336
08/08/20 - 183,083
08/15/20 - 170,341
08/22/20 - 164,569
08/29/20 - 158,742

Total Claims

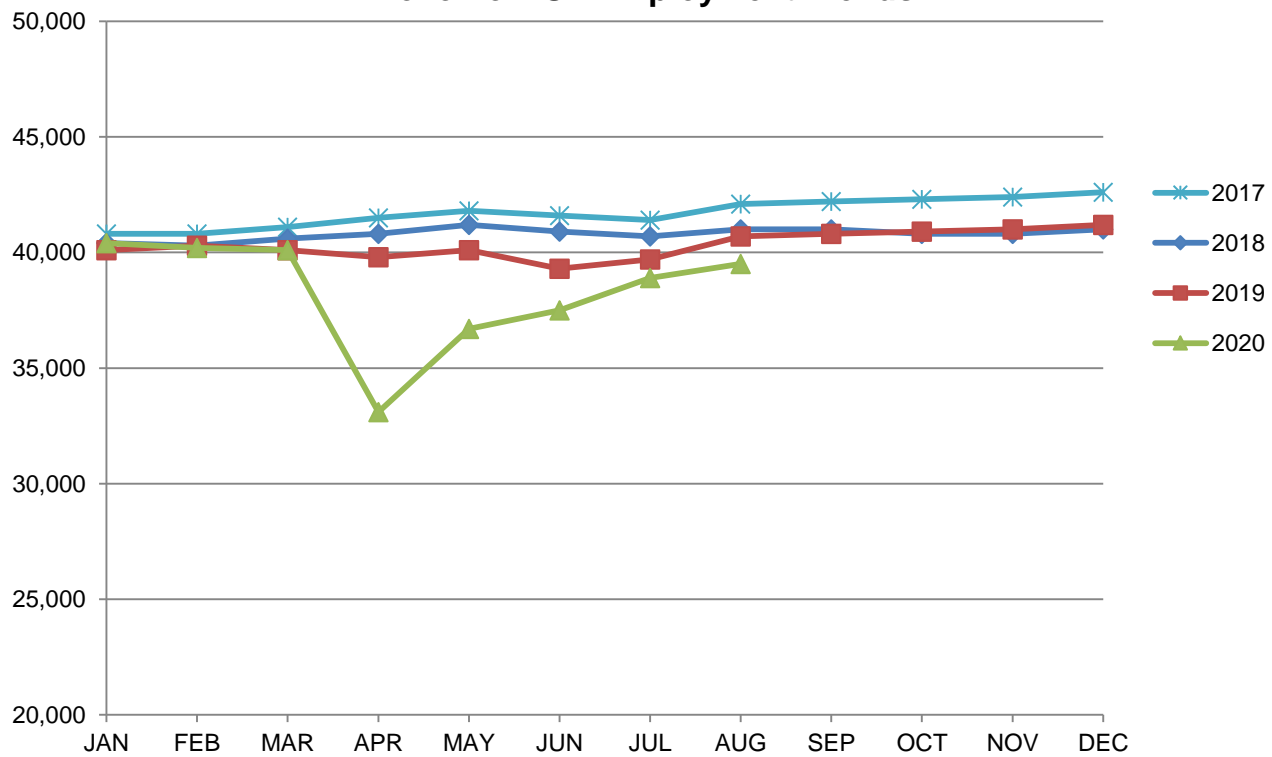
08/01/20 - 211,887
08/08/20 - 193,707
08/15/20 - 180,910
08/22/20 - 175,166
08/29/20 - 169,521

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status | Source: Indiana Department of Workforce Development, Research and Development

Kokomo MSA							
Wage and Salaried Employment	August 2020			# Change	% Change	# Change	% Change
Industry	Aug-20	Jul-20	Aug-19	Jul-20 to Aug-20		Aug-19 to Aug-20	
Total Nonfarm	39,500	38,900	40,700	600	1.5%	-1,200	-3.0%
Total Private	35,100	34,900	35,700	200	0.6%	-600	-1.7%
Goods Producing	13,300	13,300	12,600	0	0.0%	700	5.6%
Service-Providing	26,200	25,600	28,100	600	2.3%	-1,900	-6.8%
Private Service Providing	21,800	21,600	23,100	200	0.9%	-1,300	-5.6%
Mining, Logging and Construction	1,300	1,300	1,300	0	0.0%	0	0.0%
Manufacturing	12,000	12,000	11,300	0	0.0%	700	6.2%
Trade, Transportation, and Utilities	6,000	6,000	6,500	0	0.0%	-500	-7.7%
Wholesale Trade	900	900	1,000	0	0.0%	-100	-10.0%
Retail Trade	4,300	4,300	4,600	0	0.0%	-300	-6.5%
Transportation, Warehousing, and Utilities	800	800	900	0	0.0%	-100	-11.1%
Information	200	200	200	0	0.0%	0	0.0%
Financial Activities	1,200	1,200	1,200	0	0.0%	0	0.0%
Leisure and Hospitality	4,100	4,100	4,600	0	0.0%	-500	-10.9%
Other Services	1,600	1,600	1,900	0	0.0%	-300	-15.8%
Government	4,400	4,000	5,000	400	10.0%	-600	-12.0%
Local Government	3,100	2,800	3,500	300	10.7%	-400	-11.4%
Local Government Educational Services	1,700	1,400	2,100	300	21.4%	-400	-19.1%
Local Government excluding Educational Services	1,400	1,400	1,400	0	0.0%	0	0.0%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics

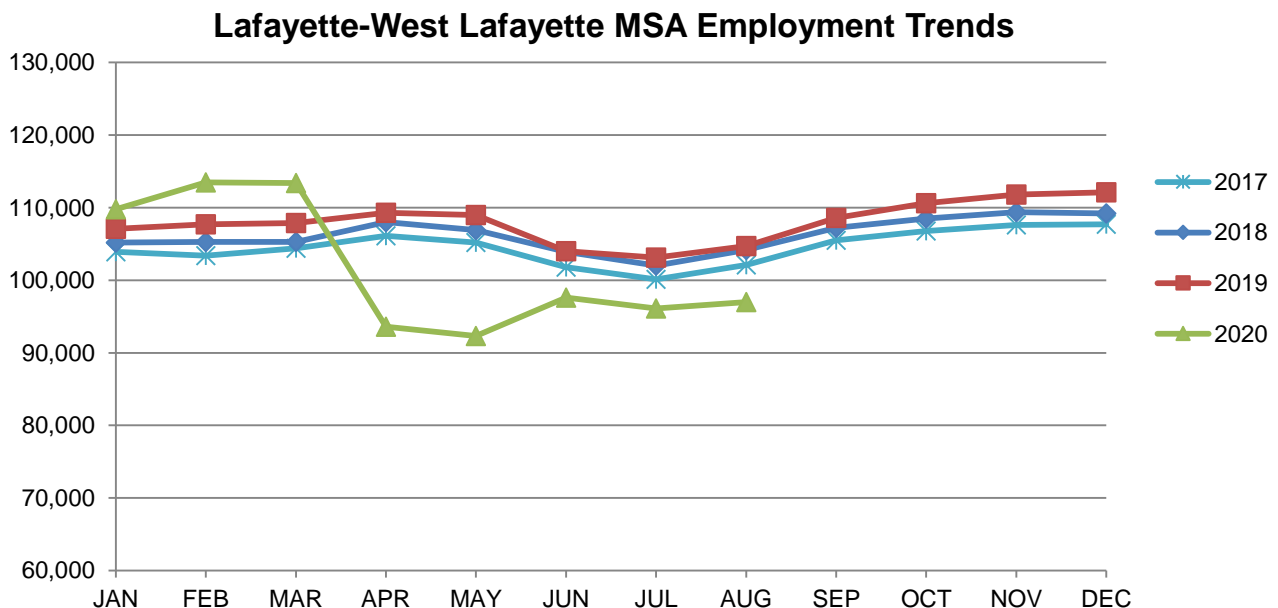
Kokomo MSA Employment Trends



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Lafayette-West Lafayette MSA							
Wage and Salaried Employment	August 2020			# Change	% Change	# Change	% Change
Industry	Aug-20	Jul-20	Aug-19	Jul-20 to Aug-20		Aug-19 to Aug-20	
Total Nonfarm	97,000	96,100	104,700	900	0.9%	-7,700	-7.4%
Total Private	74,600	72,400	79,000	2,200	3.0%	-4,400	-5.6%
Goods Producing	21,500	21,600	23,800	-100	-0.5%	-2,300	-9.7%
Service Providing	75,500	74,500	80,900	1,000	1.3%	-5,400	-6.7%
Private Service Providing	53,100	50,800	55,200	2,300	4.5%	-2,100	-3.8%
Mining, Logging and Construction	3,800	3,900	3,900	-100	-2.6%	-100	-2.6%
Manufacturing	17,700	17,700	19,900	0	0.0%	-2,200	-11.1%
Durable Goods	14,500	14,400	15,400	100	0.7%	-900	-5.8%
Trade, Transportation and Utilities	14,400	14,000	14,600	400	2.9%	-200	-1.4%
Wholesale Trade	2,200	2,200	2,500	0	0.0%	-300	-12.0%
Retail Trade	9,600	9,200	9,400	400	4.4%	200	2.1%
Transportation, Warehousing and Utilities	2,600	2,600	2,700	0	0.0%	-100	-3.7%
Information	700	700	700	0	0.0%	0	0.0%
Financial Activities	3,300	3,300	3,400	0	0.0%	-100	-2.9%
Professional and Business Services	8,200	7,500	7,800	700	9.3%	400	5.1%
Education and Health Services	13,200	13,000	13,300	200	1.5%	-100	-0.8%
Leisure and Hospitality	8,600	7,700	10,400	900	11.7%	-1,800	-17.3%
Accommodation and Food Services	7,300	6,500	9,600	800	12.3%	-2,300	-24.0%
Other Services	4,700	4,600	5,000	100	2.2%	-300	-6.0%
Total Government	22,400	23,700	25,700	-1,300	-5.5%	-3,300	-12.8%
Federal Government	600	500	500	100	20.0%	100	20.0%
State Government	16,300	18,300	18,100	-2,000	-10.9%	-1,800	-9.9%
Local Government	5,500	4,900	7,100	600	12.2%	-1,600	-22.5%
Local Government Educational Services	3,200	2,500	4,200	700	28.0%	-1,000	-23.8%

Source: Indiana Dept of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

Frequently Listed Jobs	
Top 20 job listings by number of openings in Region 4 in the past month	
Rank	Occupations
1	Production Workers, All Other
2	Laborers and Freight, Stock, and Material Movers, Hand
3	Combined Food Preparation and Serving Workers, Including Fast Food
4	Customer Service Representatives
5	Light Truck or Delivery Services Drivers
6	Building Cleaning Workers, All Other
7	First-Line Supervisors of Production and Operating Workers
8	Heavy and Tractor-Trailer Truck Drivers
9	Packaging and Filling Machine Operators and Tenders
10	Receptionists and Information Clerks
11	Packers and Packagers, Hand
12	Retail Salespersons
13	Dispatchers, Except Police, Fire, and Ambulance
14	Healthcare Support Workers, All Other
15	Managers, All Other
16	Assemblers and Fabricators, All Other
17	Bookkeeping, Accounting, and Auditing Clerks
18	Cleaners of Vehicles and Equipment
19	Driver/Sales Workers
20	Engineers, All Other

Source: Indiana Workforce Development, Indiana Career Connect

Applicant Pool	
Top 20 occupations desired by applicants on their resumes in the past 12 months	
Occupations	# of applicants
Production Workers, All Other	6294
Assemblers and Fabricators, All Other	5126
Helpers--Production Workers	3133
Laborers and Freight, Stock, and Material Movers, Hand	2302
Cashiers	1693
Customer Service Representatives	1260
Managers, All Other	1033
Industrial Truck and Tractor Operators	1016
Extraction Workers, All Other	1012
Office and Administrative Support Workers, All Other	979
Stock Clerks and Order Fillers	971
Office Clerks, General	966
Team Assemblers	959
First-Line Supervisors of Production and Operating Workers	903
Welders, Cutters, Solderers, and Brazers	898
Electrical and Electronic Equipment Assemblers	853
Retail Salespersons	834
Inspectors, Testers, Sorters, Samplers, and Weighers	825
Nursing Assistants	748
Packers and Packagers, Hand	745

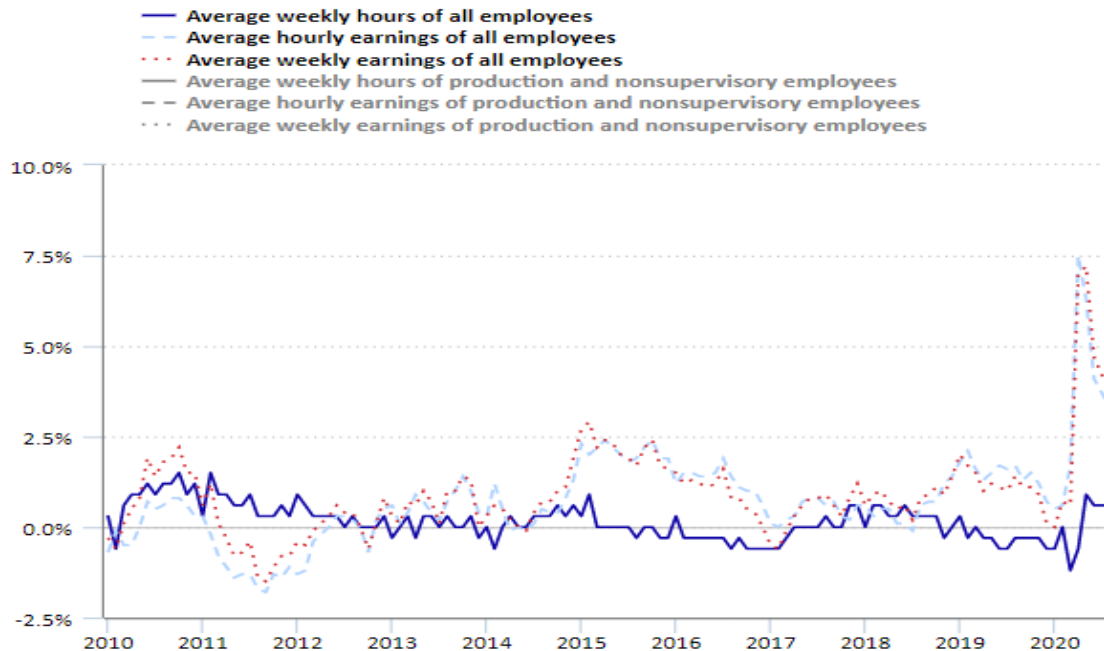
Source: Indiana Workforce Development, Indiana Career Connect

Real weekly earnings up 3.9 percent for year ended August 2020

SEPTEMBER 18, 2020

Real average hourly earnings increased 3.3 percent from August 2019 to August 2020. The change in real average hourly earnings combined with an increase of 0.6 percent in the average workweek resulted in a 3.9-percent increase in real average weekly earnings over this period. The increases in real average hourly and weekly earnings largely reflect the substantial job loss over the year among lower-paid workers as a result of the COVID-19 pandemic and efforts to contain it.

12-month percent change in real average weekly hours, hourly and weekly earnings, private sector employees, seasonally adjusted



From August 2019 to August 2020, real average hourly earnings increased 3.5 percent for production and nonsupervisory employees. The change in real average hourly earnings combined with a 1.2-percent increase in the average workweek resulted in a 4.7-percent increase in real average weekly earnings over this period.

Bureau of Labor Statistics, U.S. Department of Labor, *The Economics Daily*, Real weekly earnings up 3.9 percent for year ended August 2020 on the Internet at <https://www.bls.gov/opub/ted/2020/real-weekly-earnings-up-3-point-9-percent-for-year-ended-august-2020.htm>

DEPARTMENT OF
WORKFORCE
DEVELOPMENT

**Please contact the DWD
Research and Analysis
Regional Labor Analyst
listed below:**

Indiana Department of
Workforce Development

709 S. Reed Rd
Kokomo, IN 46901
765-454-4760
cjaner@dwd.in.gov

